



PUBLIC AFFAIRS CENTRE
Committed to good governance



Annual Report

April 2018-March 2019



Public Affairs Centre (PAC) engages in action research focussing on Sustainable Development Goals (SDGs) in the context of India. PAC is a not for profit Think Tank established in 1994 with a mandate to improve the quality of governance in India. The Centre is also a pioneer in deploying innovative Social Accountability Tools (SAT) to measure the quality and adequacy of public services. Over the years, its scope of work has expanded to include the whole gamut of research-advocacy-action to lead evidence-based research on governance across sectors, geographies and populations in India. PAC ensures that gender is an over-arching theme in all its focus research areas.



Vision

Enhance the quality of public governance, through active civil society engagement, to make it equitable, inclusive, and accountable; to ensure that we advance the rights of the vulnerable population; and secure fair development opportunities for all.



Mission

Undertake action research to generate evidence and new knowledge for sustainable development; foster awareness, informed advocacy, and well-designed action to enhance community agency; and partner with governments to improve the quality of development praxis.

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Chairman's Message

Over the years, I have had the opportunity of serving in several policy making and leadership positions in public governance. In the context of India's development challenges, one clear gap that needs to be addressed is to help foster evidence-based policies and programmes at all the three tiers of government. Therefore, my focus this past year has been to give this strategic direction to the work of Public Affairs Centre. I am happy that PAC has commenced work on the application of data science in all its projects.



Dr K Kasturirangan

In the ensuing year I would like to see PAC undertaking real world research using more sophisticated tools like the application of simulation models and combining science, social science and people science. A key objective will be to demonstrate Proof-of- Concept in the human development sectors and help governments to achieve the right balance between growth, equity and sustainability. PAC under the visionary and dynamic leadership of G. Gurucharan is charting new paths and directions consistent with the changing face of India; economic, social, cultural and developmental. The imprint of his initiatives is already being felt across several aspects of the activities of PAC.

In addition, I would also like to see PAC implement projects that have a significant community engagement component to help enhance community agency. Improving citizen participation in governance must constitute a necessary condition for inclusive development. As we enter our silver jubilee year, I would like to see PAC strengthen its position as a best of class think tank in the niche area of improving public governance. I have no doubt that team PAC will produce innovative and transformational action research, especially in human development - school education, primary health and livelihoods in the year ahead.

From the Director's Desk

The financial year 2018-19 was important for the Public Affairs Centre. It was the first year of the implementation of our strategic framework - 2018 to 2023. The perspective plan for last year, envisaged 3 key focus areas and I am glad we have made progress in substantial measure in all the three areas.

The first was to enhance research quality and towards this end, the strategy was to put in place standards and processes, which are best of class.

The second was to try and expand our footprint. Cover a wider gamut of research areas, and this was a breakthrough year for us because we embarked on ambitious projects, one of which relates to migration, skills and livelihoods.

The third was to re-orient our work along the Sustainable Development Goals framework, with a focus on the human development sectors, in particular to try and enhance policy engagement in two key sectors which determine human development – elementary education, and primary healthcare. Looking back, we have made good progress in both sectors.

Looking ahead, Public Affairs Centre is coming of age. We are turning 25 this year and as part of the silver jubilee commemoration, we are going to be launching several new initiatives. But underlying all our efforts, are two fundamental principles that guide the organisation.

One is that we remain focused on key human development sectors, particularly at the last mile and second, that we ensure active community engagement that can help in transforming the lives of people.



Gurucharan Gollerkeri
Director



Research Overview

2018-19 has been a productive year from a research perspective because we worked on projects with diverse stakeholders. They included stakeholders on the ground-men, women, those who are socially excluded in terms of either geography or population.

We worked with international organisations like International Labour Organisation which looked at agreements between countries, which was interesting because you are looking at India and you are looking at European Union as a block and trying to understand social security agreements and their impact on populations that are mobile between these countries. Looking at secondary data was a strong research component and included interacting with key informants, carrying out detailed analysis of secondary data and literature review to understand interesting themes like, the impact of European Union ICT directive. It also helped us to understand what circular migration meant for skilled migrants who move between India and the European Union member states.

We have been lucky to work with departments that are in thematic areas of interest-Women and Child Development department and the Skill Development Entrepreneurship and Livelihood (SDEL) which deals with skill, employment and migration. We are happy to now work with the Karnataka Evaluation Authority. One common theme that emerges in all these subjects is the aspect of social exclusion. The fact that women, children, migrants and other vulnerable population like Scheduled Castes and Scheduled Tribes are going to be part of the study is interesting. We are going to understand what the reasons are and why they are still being excluded from the decision-making processes.



Dr. Meena Nair
Head of Research

International Migration Centre Karnataka (IMC-K)

April 2018-March 2022

"IMC-K will establish an institutional architecture for orderly, safe and efficient migration from Karnataka. It will also drive research on the various aspects of migration and ways to help migrants. PAC will help the state establish two state owned recruitment agencies to ensure ethical recruitment practices for those migrating for jobs in vulnerable sectors."



Sanjaya Krishnamurti
Senior Fellow

The IMC-K project is at the intersection of migration, skills, and livelihoods and entails sustained hand-holding support to the Government of Karnataka. The objective is to establish an international migration eco-system that fosters an integrated, coherent, and collaborative approach between the principal stakeholders in the migration process – the state, the market, and the community. The key elements of the initiative include the three tier institutional architecture comprising the Migration Information Centres (MIC) at the district level, Migration Training Centres (MTC) at the revenue division level, and the Migration Resource Centre (MRC) at the state level; two Recruitment Agencies of Karnataka (RAK) and the Research and Analysis Division (RAD), that will together help in raising awareness on migration, building capacities for migration management within the government agencies, and undertaking policy research on migration. The Strategy Group on Mobility and Skills (SGMS) will provide policy direction and the Project Management Unit (PMU) will provide operational support to the IMC-K initiative.

PAC in its inception report laid down the basic road map for setting up of the International Migration Centre for Karnataka to the Skill Development, Entrepreneurship and Livelihood Department (Government of Karnataka). PAC is now in the process of helping the State Government establish and operationalize the International Migration Centre-Karnataka



- Provide strategic guidance, technical support and operational services
- Develop institutional framework, capacities, standard operating practices and effective oversight



- Work towards ensuring global recognition for the state of Karnataka as the preferred state of origin for skilled and trained workers
- Establish an institutional framework for a skilled work force to meet global market standards and demands
- Develop processes and networks required for IMC-K to ensure provision of all services within the migration cycle (from employment, deployment, on-site support, return and reintegration).



- ♦ Organised a Round Table on Migration, Skills and Employment chaired by Dr K P Krishnan, Secretary, MSDE.



Interaction with Dr K P Krishnan, Secretary, Ministry of Skill Development and Entrepreneurship



Round Table on Migration, Skills and Employment



Supported by



Citizen Monitoring of Fair Price Shops (FPS) under the Public Distribution System in Karnataka

March 2017-March 2020

"We have evaluated Fair Price Shops across 20 districts of Karnataka. Going forward, on the basis of qualitative and quantitative evidence that we have collected we are going to demonstrate one particular model of the vigilance committee as the proof of concept."



Hari Dilip Kumar
Programme Manager

The project supported by Dasra and Azim Premji Philanthropic Initiatives (APPI) aims at standardising the citizen monitoring process to improve the functioning of FPS and demonstrate a framework that can be replicated across geographies and other public



Improve the accountability and transparency of the functioning of Fair Price Shops by creating a standardised citizen monitoring process.



- Ensure inclusive access to Fair Price Shops (FPS) for individuals and families
- Strengthen district-level partner organisations to facilitate and monitor FPS on a sustained basis
- Enhance transparency in FPS functioning
- Encourage greater responsiveness from FPS owners and Government officials to the grievances of citizens under PDS.



- Tested three different models of vigilance committees elected by citizens to monitor Fair Price Shops under the PDS were tested across 15 districts
- More than 10,000 community members participated in the special Gram Sabhas which witnessed a high participation of women (54%)
- Organised district-level peer-to-peer meetings to encourage sharing of learnings between Citizen Monitoring and Action Team (CMATs) to serve as a support group and a platform towards sustainable monitoring of visits.

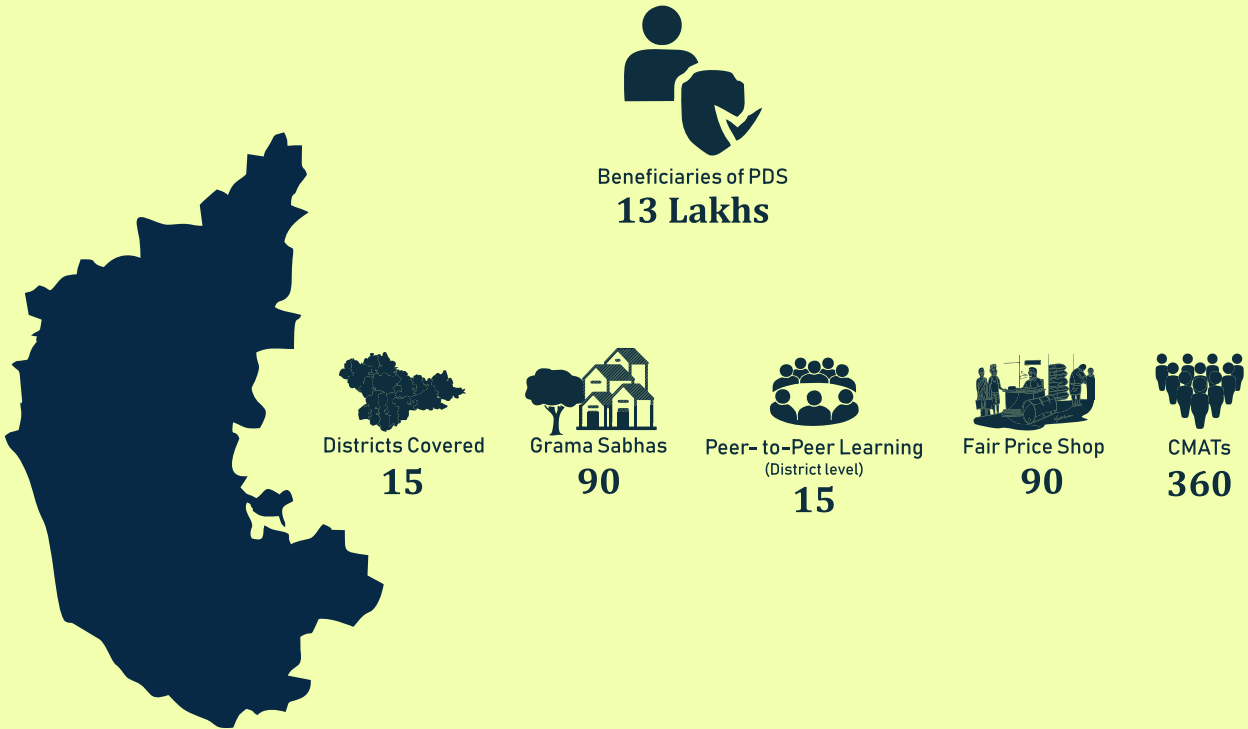


Gram Sabha in Chamrajaj Nagar
Karnataka.



Peer Learning process in Mysuru
Karnataka.

In Year 2, the special Gram Sabhas were successful in raising awareness among the communities in terms of entitlements of beneficiaries, cost of supplies, functions of FPS, timings of FPS, challenges in service delivery and quality of service delivery.



An overview of the Citizen Monitoring of (FPS) under PDS in Karnataka- (year2)



Disadvantage and Participation Accountability Processes: Theory and Evidence from School Development and Management Committees (SDMC) in Karnataka, India

March 2018-February 2021

"We are also exploring capacity building among parents of disadvantaged and marginalised community students as a measure that can help increase their participation in the accountability process that would in turn help raise the learning outcomes among their children".



Dr. Satyajeet J Nanda
Programme Manager

This project supported by the University of Glasgow aims to influence the beliefs, aspirations and agency of parents belonging to poor marginalised communities (scheduled castes/tribes and minorities) in Rural Northern Karnataka, by improving educational/learning outcomes of children of socio-economically disadvantaged families.



- Understand the concept of disadvantage and marginalisation in rural settings in terms of beliefs, aspirations and agency through a case study from North Karnataka.
- Experiment whether capacity building of parents from disadvantaged and marginalised groups impacts the participation in accountability processes of SDMC and in turn helps improve learning outcomes of their children



Improve educational/learning outcomes of children from socio-economically disadvantaged families and make evidence-based recommendation for including such training for parents as part of the provisions of the RTE Act.



- Completed scoping visits to Bijapur and Kolar districts of the researchers from PAC, University of Glasgow and University of Tilburg
- Participated in project discussion programme at Oxford University.
- On-going production of video documentaries of 6 villages in Bijapur district
- Developed pilot training protocol document



Team of researchers from University of Glasgow and Public Affairs Centre on their field visit in Bijapur district, Karnataka



Dr. Satyajeet Nanda attended the ESRC- DFID RLO grant holder Workshop, Oxford, UK (convened by Univ. of Oxford) on 28th Jan 2019 – 2 Feb. 2019 as part of PAC's project with UoG.

Supported by



Public Affairs Index (PAI) 2018

"Public Affairs Index is a composite index based on a data driven framework, that ranks the states of India on the quality and adequacy of governance. This year we are looking forward to releasing the fourth edition which is going to be bigger and better".



Dr. C. K. Mathew
Senior Fellow



- Measure the complexities of governance at the sub-national level
- Rank the states of our country on standardised metrics, though they are socially, culturally, politically and economically diverse.



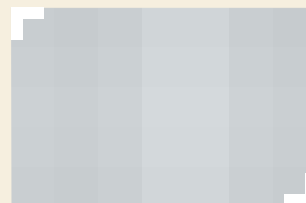
- Help State Governments to identify policy gaps to aim for further development.



- PAI has received widespread attention from diverse stakeholders including the Government of India, State Governments and academic institutions.



- Develop a more robust and scientific PAI model for 2019 by applying techniques such as Principal Component Analysis (PCA) and Factor Analysis (FA).



The 4 capital pillars , cover and focus areas of PAI 2018



A panel discussion on the Public Affairs Index 2018 was held at the Odisha Vikash Conclave on August 24, 2018



The Planning Department of the Government of Tamil Nadu invited Public Affairs Centre to present the methodology and findings from the Public Affairs Index 2018



Presentation of the Public Affairs Index at the Public Policy Research Ideas Habba at the National Law School of India University, Bengaluru



Online + Print
57



Online blogs
6



Op-Ed
1



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Enhancing Community Ownership of Schools to Improve Outcomes: Social Accountability and Capacity Building

March 2018-August 2019

"This school education project aims to enhance community ownership to improve educational outcomes through, social accountability and capacity building. We are working in 17 districts in Karnataka to specifically improve community ownership, focus on capacity building to help create awareness on the legal systems".



Dr. Satyajeet J Nanda
Programme Officer

Supported by Sarva Shiksha Abhiyan(SSA) Government of Karnataka, this project aims to transform School Development Management Committees (SDMCs) through capacity building and training, thereby improving accountability among service providers and helping enhance learning outcomes.



- Identify the barriers to enablers of community ownership of schools in Karnataka including the current state of the functioning of the SDMC by using Citizen Report Cards (CRC) and Community Score Cards (CSC)
- Propose an actionable road map comprising awareness, advocacy and capacity building
- Strengthen the institutional redress mechanism for the SDMCs.



Develop a Proof-of-Concept(PoC) to enhance community participation, strengthen the capacity of SDMCs and put in place an effective grievance redressal mechanism in place for primary schools in Karnataka. The PoC can then be scaled up across the state.



- Conducted a stakeholder consultation Workshop
- Conducted CRC-Survey in 17 districts of Karnataka
- Trained 6 DLPOs on Community Score Card exercises
- Implemented motivation trainings and CSC exercises in 17 districts.



Quality Check in Tumkuru, Karnataka.



SDMC CSC exercise in Alluru Village, Ramanagara District, Karnataka.



*Government Primary School,
Nelamangala, Bengaluru Rural,
Karnataka.*



*Motivational training in
Channenahalli Village, Tumakuru
District, Karnataka.*



*Quality monitoring in Tumakuru,
Karnataka.*



Supported by



Addressing the concerns of Children in the 0-5 age group and other beneficiaries in Karnataka through better access to and effective use of the Integrated Child Development Services (ICDS)

April 2019-April 2022

"The objectives of this project are to improve nutrition of children between 0-6 years, and to help enhance the quality of early childhood education, in the age group of 3-5 years and increase ownership and participation by the community".



Poornima G R
Programme Officer

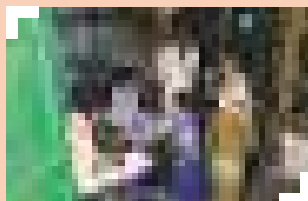
The three-year project supported by the Women and Child Department, Government of Karnataka will work at enabling community ownership of Integrated Child Development Services (ICDS) centres to hold service providers in the ICDS service delivery value chain accountable.



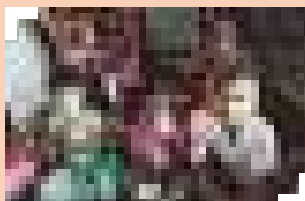
- Improve nutritional, health and learning outcomes for children from 0-6 years
- Improve the pre-school learning outcomes for 3 to 5 year children
- Strengthen community participation and ownership of ICDS centres.



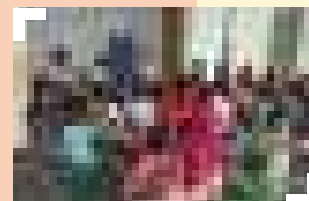
- Collect evidence through CRC in the first year
- Strengthen Bala Vikasa Samithis
- Train and build capacities of Anganwadi Workers.



Interaction with a Bhagyalakshmi beneficiary parents in Gujmagadi village, Karnataka.



Children enjoying milk in anganwadi centre in Gujmagadi village, Karnataka.



Interaction with the SHG members in Gujmagadi village, Karnataka.

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Development Transformation in Himachal Pradesh: Interlinkages between Women's Empowerment, Health, Nutrition and Education (WEHeNE)

July 2016-July 2019

"A further investigation in this regard triggered a larger research question of how a tiny Himalayan state with its tough geography has been able to achieve such remarkable development".



Dr. Sanjeev D Kenchaigol
Programme Officer

This project along with Azim Premji University aimed to understand the nature of and the factors contributing to the robust human development trajectory that the state of Himachal Pradesh (HP) has demonstrated and to explore the possible linkages between Women Empowerment, Health, Nutrition and Education (WEHeNE).



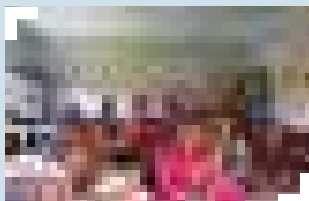
- ♦ Explore the possible enablers of Himachal Pradesh's development trajectory
- ♦ Study interlinkages between women's empowerment, health, nutrition and education with HP's unique development.



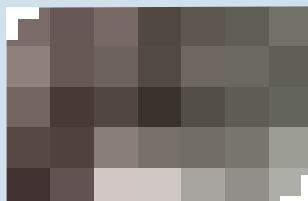
- ♦ Fill existing gaps in literature pertaining to HP's development and social inclusion
- ♦ Qualitative study based on field visits in HP
- ♦ Undertook qualitative exploratory research work in the districts of Solan, Kinnaur and Shimla.



Identify the right kind of on-ground stakeholders to gain qualitative insights on the development trajectory in HP.



Women at Anganwadi Centre at Hart village, Solan District, Himachal Pradesh.



Women members in conversation in Duni village, Kinnaur District, Himachal Pradesh.

Supported by



Will Women be a part of India's future workforce?

July 2018-July 2019

"One of the big achievements of this project has been showcasing our findings at the United Nations Economic and Social Commission of Asia and the Pacific".



Kritika Shah
Programme Officer

As part of Southern Voice's Global "State of SDGs", this project aims to develop a country case study for India, based on primary data, on progress in achieving SDGs 4 (education and skilling), 5 (gender equality) and 8 (labour, livelihood and employment).



- Build evidence-based insights on the factors affecting India's sharp decline in female labour force participation to inform policy recommendations
- Build a more inclusive roadmap to SDG 8 achievement



- Identify root-cause factors affecting female labour force participation in the Global South
- Disseminate findings at the UN High-level Political Forum 2019.



- Presented project findings at The Think Tank Initiative Exchange, November 2018, Bangkok, Thailand
- Presented the project insights at the Asia-Pacific Forum on Sustainable Development, March 2019, Bangkok, Thailand.



- Adapt a data science approach to analyse primary data
- Obtain reliable on-field data representative of the voice of the average of Indian woman.



Dr Annapoorna Ravichander engaged in a co-learning exercise on podcasts at the Southern Voice communication Workshop.



PAC at the SVSS project conference in Sri Lanka



The myth surrounding the urban Indian woman- article written by Kritika Shah, Programme Officer, PAC in Business Standard.



The myth surrounding the urban Indian woman- article written by Kritika Shah, Programme Officer, PAC in The Economic Times.



Dr Annapoorna Ravichander wrote an article titled: 13 tips to make a field visit interesting, in OnThink Tanks.

Centre for Open Data Research

"We are on the threshold of implementing the products SIDDHI and DHRISTI for the department of women and child for the Government of Karnataka, in the following months we will be focusing on developing cases nationally".



Dr. Asha Subramanian
Head – Centre for Open Data Research

The Centre for Open Data Research (CODR) focusses on enabling government departments to publish governance data in the public domain and make governance data accessible, understandable and actionable. Towards this objective, we have developed two products Semantic Innovation and Harmonisation for Sustainable Development Data in India (SIDDHI) and Data Integration and Insights using Semantics (DRSHTI) to draw insights from government data and lead evidence-based praxis. By doing this, we provide the much-needed comprehensive picture on data gaps, data quality and data integrability for governance data. We are on the threshold of implementing these two products for the department of Women and Child Development and in the following months will be to identify a use case for deployment of SIDDHI and DRSHTI at a national scale.



Dr Asha Subramanian, Head CODR at the Artificial Intelligence Think Tank forum at the University of Pennsylvania.



Dr Asha Subramanian, Head (CODR) at the paper presentation at the ACM India Joint International conference on Data Science and Management of Data CODSCOMAD-2019, Kolkata.



*Semantic Harmonisation of Numeric Data from Open Government Data
Dr. Asha Subramanian, Pavan Kumar RR
Manikanta Vikkurthi, Pier Luigi Buttigieg*



*Semantic Interpretation and Integration of Open Data Tables
Dr. Asha Subramanian & S. Srinivasa.*

Sustainable Financing of Karnataka's Cities: Viable Options

December 2017-August 2018

"We looked at the three F's of the Urban Local Bodies (ULB) that are prohibiting the cities to move forward towards sustainable finance".

The sustainable financing project envisaged by the Directorate of Municipal authority aimed to study the state of revenue optimisation and mobilisation in the Urban Local Bodies of Karnataka done by a consortium of 4 different organisations including PAC, Janagraha, Indian Institute of Human Settlements and Institute for Social and Economic Change ISEC.



- ◆Analyse ULB finances and quality of service delivery
- ◆Propose measures to resolve the gaps in the organisational and administrative structure.



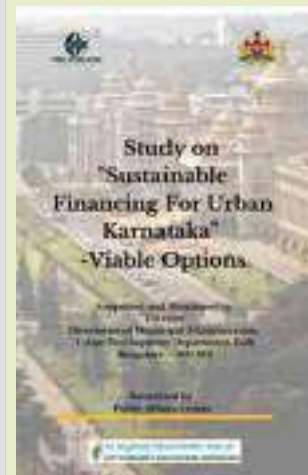
A fiscal sustainability road map with specific interventions on resource mobilisation and expenditure management.



Analysis of select ULB finances based on primary data.



Sukanya Bhaumik
Programme Officer



Supported by

ಶಿವ ಮೃಗೇಶ್ವರ ಕುಟುಂಬವಿಜ್ಞಾನ, ಕರ್ನಾಟಕ
CITY MANAGER'S ASSOCIATION, KARNATAKA

National Human Rights Index

April 2017-April 2019

"This is an interesting project but as a team we did face challenges including sourcing data especially from a human rights perspective in the public domain".



Uditia Dutta
Programme Officer



Measure the quality and levels of compliance of the states of India to the principles of human rights of its citizens.



Identify intervention aspects to curb violation of human rights and urge the States of India to take corrective action.



Contribute to the literature of measurement of human rights in India.



The PAC research team presented the initial findings of the National Human Rights Index to Shri. Justice H.L.Dattu, Chairperson of National Human Rights Commission (NHRC) and other senior officials of the NHRC.



National Conference on 'Business and Human Rights' organised by National Human Rights Commission (NHRC), Bengaluru, Karnataka.



Supported by



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Impact Assessment of the Urban Practitioners' Programme (UPP) of the Indian Institute of Human Settlements (IIHS)

September 2018-January 2019

"The main outcome of the project was assessment of the UPP for IIHS to build on its feedback for its future course design and delivery".



Priyanka Agarwal
Programme Officer

The project measured the efficiency, effectiveness and enhancement (3 E's) potential of the UPP, an education and capacity building programme of the Indian Institute for Human Settlements. The measures were based on data collected from course participants.



- Measure efficiency of the UPP with reference to course delivery, participant involvement, faculty strength and cost efficiency
- Measure effectiveness of courses/ training programmes.



Assessment and gap analysis based recommendations to help improve course design and delivery by the IIHS team.



Supported by



An Assessment of Services provided by Electricity Supply Companies (ESCOM) in Karnataka

March 2019-February 2020

The Electricity Supply Companies (ESCOM) project is a classic Citizen Report Card project which will involve assessing customer satisfaction and assessing the adequacy and quality of services of the five ESCOMS.

Supported by



EU-India Cooperation and Dialogue on Migration and Mobility

September 2018-March 2019

PAC's work with the International Labour Organisation was a unique exposure for us to the world of labour migration-its various facets, the political economy of it, and its effect on the home and host countries. The papers that we wrote had the rigour of secondary literature and data-based research which led to the creation of analytical frameworks that in turn helped in creating hands-on material for one of our anchor projects - the IMCK.

Supported by



Small Project Unit

The Small Project Unit (SPU) was initiated with a 3-member team to supplement the strengths of the PAC to undertake impact evaluation/ assessment studies of short durations.

Policy Engagement & Communication (PEC)

"I can confidently say that we are making good strides in mainstreaming Policy Engagement and Communication as an important activity in development governance".



Dr. Annapoorna Ravichander
Head-PEC



- ♦ Enhance the visibility and outreach efforts for PAC
- ♦ Support researchers and managers in producing high quality reports by establishing standards and processes, capacity building and editorial assistance.



- ♦ Enhanced visibility in the media
- ♦ Introduction of new initiatives to gather voices from our community members and important stakeholders
Some of these are:
 - Newsletter-Public Eye
 - Vodcasts – Videos on our research products
- ♦ Stakeholder interviews-diverse stakeholders including government officials, funders, other CSOs and grass-root organisations.



Building on the existing visibility and augmenting the same in both national and international media.



Newsletters

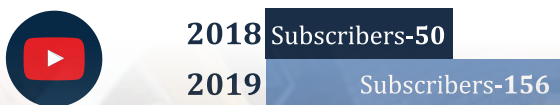
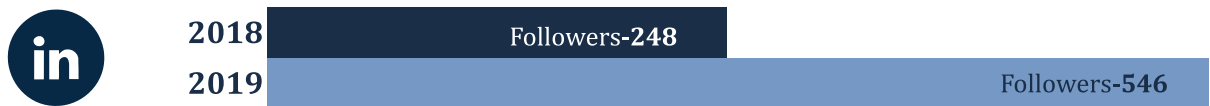
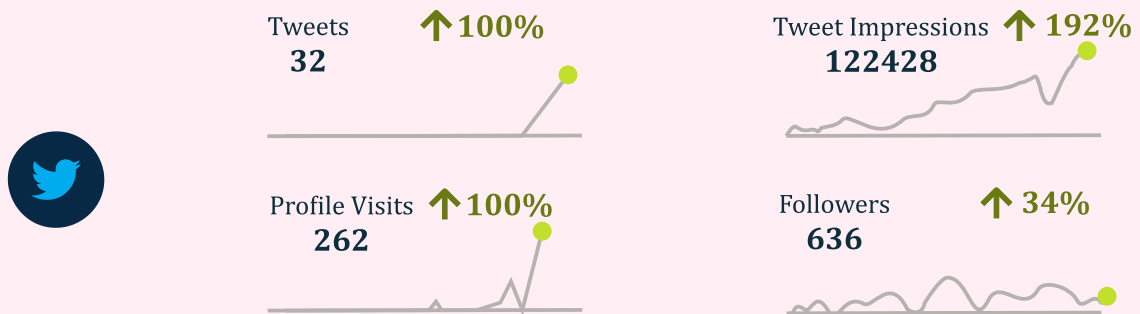
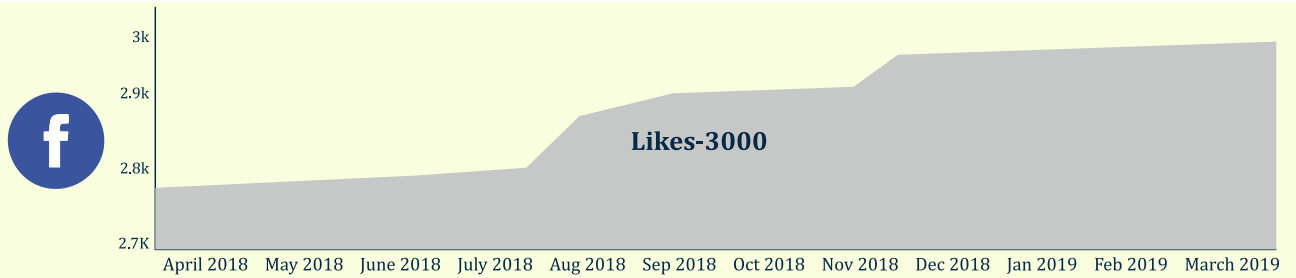


Blogs/Articles/Op.ed.s



Media Coverage

Social Media Analytics





Presentation at
Conferences
8



Workshops Conducted
6



In-house Capacity
Building Sessions
2



Paper Presentations
2



Workshops Attended
3



Research Presentations
to Diverse Stakeholders
7



Training

"Public Affairs Centre has a lot of experience that we wanted to share with others and as a result the training vertical was established last year, primarily the team, supports all the training needs, both within and outside the organisation."



Ajai Hegde
Programme Officer



- ♦ Focus on imparting specific operational and policy level skills that civil servants in both national and local governments may require to lead and manage change
- ♦ Train tomorrow's leaders via collaborations with colleges, universities, academic institutions & schools
- ♦ Bring coherence and purpose to national and local level development objectives through partnerships with CSOs, NGOs and Corporates.



The training session on Urban Local Governance: Financial Sustainability and Social Accountability for the Executive Development Programme for Officers of the Comptroller and Auditor General of India at the Indian Institute of Management, Bangalore.



Dr Annapoorna Ravichander, Head Policy Engagement and Communication, Resource mobilisation & Training conducted a policy engagement and communication workshop Indian Institute of Dalit Studies, New Delhi.

Administration, Finance and Human Resources

"A major achievement of the HR Team was the acquisition of human resources in line with the changing needs of PAC".



Sunderrajan Shankar Iyer
Administrator



Support the projects at PAC and related activities of the Centre through effective administrative, financial and human resource support.

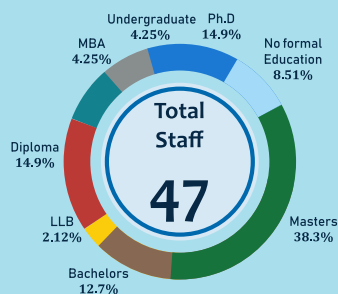


The Green Audit for PAC Campus was conducted by an external agency, SAGE Sustainability in 2018-19, including energy, emissions, water, bio-diversity and waste and provided a complete picture of sustainability as well as relative performance on these parameters in the PAC Campus.

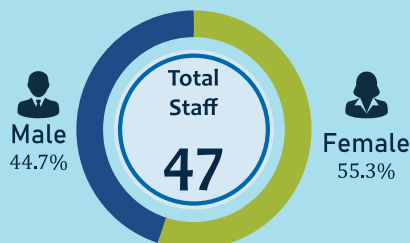


- ♦ Access to corpus/ untied funds
- ♦ Timely procurement of human resources with requisite skills, qualification and experience.

Educational Background



Gender Diversity



International

23.5%

Fund Diversification

National
23.5%

State Government
52.9%

Prevention of Sexual Harassment

Public Affairs Centre as an organisation is committed to creating a safe and healthy work environment that enables its employees to work without fear of prejudice, gender bias and sexual harassment. The organisation has set up an Internal Complaints Committee under this policy and has a policy aligned with “The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013” and PAC's Rules of conduct.



Nandita Pradhan Bhatt, Director, The Martha Farell Foundation conducted a training session for the senior management on Prevention, Prohibition and Redressal of Sexual Harassment at the Workplace on March 1st, 2019.



Training sessions on Anti- Sexual Harassment at the Workplace for the entire PAC staff are scheduled shortly in the month of May 2019.

No complaints were registered.



Workshop with Anti Sexual Harassment Internal Complaints Committee members.



Varsha Pillai, Programme Manager, Policy Engagement and Communication was selected from amongst 43 global think tanks as one of the 10 fellows under the On Think Tanks(OTT) and Think Tank Initiative (TTI) fellowship to attend the Winterschool for Thinktankers in Geneva in January 2019

InternSpeak



"PAC has taught me the importance of data and the fact that it is crucial to read between the lines to understand the working of the government in a complex democracy like ours".

*Anoushka Roy
National Law School, Bengaluru*



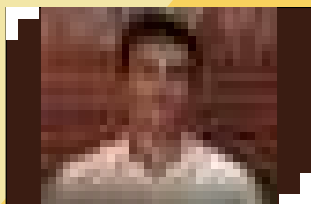
"The work environment, everyone and the energy here is fantastic, you get to learn so much".

*Vidushi Pant
Symbiosis College, Pune*



"Working in PAC has been a wonderful experience. A lot of my mentors here have been super supportive and very patient with me".

*Avani Darne
Symbiosis College, Pune*



"My internship here helped me in understanding what the community wants and expects from the government and how to bridge the gap between communities and governments."

*Rohan Chaudhuri
Ashoka University, Sonapat, Haryana*



International

Conferences



G Gurucharan, Director, PAC & Dr Annapoorna Ravichander, Head Policy Engagement & Communication, Resource Mobilisation & Training at the On Think Tanks conference in Geneva.



G Gurucharan Director PAC at the Global Think Tank Summit 2018 in Brussels.



G Gurucharan, Director PAC as a panelist at the Round Table on Governing Diversity in the Cities of the Global South: Policy and Practice Insights at the European University Institute, Florence.



PAC team at the International Open Data Conference, 2018, Argentina.



A paper co-authored by team from Public Affairs Centre was selected to be presented and discussed at the Author's Workshop in Singapore.



PAC team at the Think Tank Initiative Conference, Thailand.

Book Launch



Dr Annapoorna Ravichander, Head Policy Engagement & Communication, Resource Mobilisation & Training, at the Strengthening Policy Research book launch and round table discussion on organisational challenges and sustainability in Nepal.

National

Trainings



M.C. Gangadhara, Joint Director, Department of Food and Civil Supplies at the Public Affairs Centre Training of Trainers (ToT) programme for the PDS Karnataka in Bengaluru, India.



Bhargavi Nagendra, Programme Officer, conducted a session on Greenhouse Gas emissions as part of a 5 day course on Climate Resilient Cities conducted by Green Skills Academy for the students of St Josephs' College, Bengaluru.



The Planning Department of the Government of Tamil Nadu invited Public Affairs Centre to make a presentation on the methodology and findings from the Public Affairs Index 2018.



G Gurucharan, Director, PAC spoke on Ethics in government & the political economy of development at ATI, Mysore as part of the Common Foundation Course for a cohort of 50 direct recruits of the Government of Karnataka in departments of health and agriculture.

Presentations



PAC at the #YESIamtheCHANGE jury pitch in Mumbai.



G Gurucharan, Director, Public Affairs Centre at the National Skill Development Corporation (NSDC)-Partners Meet on Transforming India: Empowering Youth for inclusive growth in New Delhi, India.



Dr Annapoorna Ravichander, Head, Policy Engagement & Communication and Training interacts with 108 newly appointed Karnataka Tehsildars at ATI, Mysore.

Financial Summary

PUBLIC AFFAIRS CENTRE
No.15, KIADB Industrial Area, Jigani-Bommasandra Link Road
Jigani Post, Anekal Taluk, Bengaluru - 560 105

Consolidated Balance Sheet as at 31 March 2019

(In Rupees)

Particulars	SCHEDULES	AS AT 31 MARCH 2019			AS AT 31 MARCH 2018
		IC *	FC *	Total	
SOURCES OF FUNDS					
RESTRICTED FUNDS					
Earmarked Fund	1	1,82,75,948	2,28,488	1,85,04,436	10,23,215
Endowment Fund	2	1,82,00,000	1,18,00,000	3,00,00,000	3,00,00,000
UNRESTRICTED FUNDS					
General Fund	3	1,28,01,478	22,08,632	1,50,10,110	1,90,31,793
Designated Fund	3A	4,697	-	4,697	4,697
Endowment Fund	4	-	52,24,303	52,24,303	70,55,580
Fixed Assets Reserve Fund	5	7,56,134	32,18,833	39,74,967	43,47,142
Current Liabilities	6	13,18,078	4,01,669	17,19,747	6,02,803
		4,33,56,330	2,30,82,125	6,64,38,455	6,20,65,230
APPLICATION OF FUNDS					
Fixed Assets	7	1,35,57,608	32,18,833	1,67,76,442	1,78,22,582
Investments	8	1,90,25,132	1,18,81,646	3,10,04,778	2,70,05,910
Cash and Bank Balances	9	46,70,306	10,93,053	57,63,359	38,23,017
Current Assets	10	38,22,621	8,78,745	45,01,366	61,85,621
Earmarked Fund - Receivable	11	24,82,662	59,09,848	83,92,510	44,18,100
		4,33,56,330	2,30,82,125	6,64,38,455	6,20,65,230

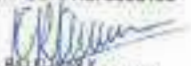
Note : 1. Schedules 1 to 11 and 21 forms an integral part of Consolidated Balance Sheet.

2. * IC - Indian Contribution, FC - Foreign Contribution.

For and on behalf of the Board

In terms of our report of even date

For K.B. NAMBIAR & ASSOCIATES
Chartered Accountants
FIRM REGN. No. 0023135


CA. RAO K. S. MURTHY
PARTNER (M. No. 206029)

BENGALURU, 16 JUNE 2019


Director and The Chief Functionary
G. Gurucharan


Director
Dr. H. S. Sankarshan


Director
Dr. K. R. S. Murthy

PUBLIC AFFAIRS CENTRE
No. 15, WAZO Industrial Area, Jagori Post, Ankal Taluk
Jagari-Banarsa and a Link Road, Bengeluru - 560 108

Consolidated Income & Expenditure Account for the year ended 31 March 2019

(in Rupees)

Particulars	School year	During the year ended 31 March 2019										For the year ended 31 March	
		Expendable Fund		Non-Expendable Fund		Designated Fund		General Fund		Total		Grand Total	
		IC	AC	IC	PC	IC	PC	IC	PC	IC	PC		
INCOME													
Progressive Revenue	12	3,41,93,799	88,98,017	16,84,473	8,94,278	-	-	-	-	3,41,93,799	90,39,817	4,22,93,706	5,43,36,860
Interest on Fixed Deposit		-	-	-	-	-	-	10,84,473	4,06,279	10,84,473	4,06,279	19,88,749	37,60,450
Interest on Saving Bank Account		84,800	3,630	-	-	-	-	9,15,817	57,080	1,82,429	31,434	2,54,259	2,12,167
Other Income		-	-	-	-	-	-	3,54,734	1,18,798	3,84,710	1,43,168	4,49,850	33,437
Gratuities		-	-	-	-	-	-	8,327	-	8,327	-	8,327	-
Donations/Other Grants		-	-	-	-	-	-	-	-	-	-	-	19,49,080
House Income		-	-	-	-	-	-	2,80,269	-	2,80,269	-	2,80,269	2,98,150
Traveling Income		-	-	-	-	-	-	31,782	-	31,782	-	31,782	-
		3,42,48,398	91,02,735	16,84,473	8,94,278	-	-	1,82,817	1,81,127	3,81,45,728	16,66,121	4,52,65,849	6,01,46,786
EXPENDITURE													
Administration Expenses	12	11,66,434	39,333	-	-	-	-	17,79,368	969	33,69,320	21,501	32,90,623	29,30,040
Programme Expenses	14	73,93,531	46,21,523	-	-	-	-	73,93,531	-	46,21,531	46,21,531	1,30,15,056	5,76,75,154
Personnel Expenses	16	2,45,94,097	33,11,760	14,52,271	-	-	-	31,35,439	-	2,91,49,762	28,71,760	3,14,91,522	2,18,38,387
Research and Development Cost		11,431	-	32,42,754	-	-	-	1,803	-	22,54,141	1,670	22,55,143	-
Purchase of Assets	3	93,741	-	-	-	-	-	4,35,814	-	4,71,535	-	4,71,626	68,856
Depreciation	3	-	-	-	-	-	-	4,73,869	-	4,73,869	-	4,73,869	5,26,535
Balance of Income over Expenditure		7,66,730	1,48,474	(26,35,552)	8,94,278	-	-	(70,27,832)	1,81,632	35,95,676	15,70,741	(17,42,773)	23,55,259
TRANSFER OF SURPLUS / DEFICIIT		3,42,58,398	91,02,735	16,84,473	8,94,278	-	-	7,82,687	1,85,132	3,65,15,730	16,96,122	4,52,76,852	6,01,46,786
Transferred to Expendable Fund		84,507	23,626	-	-	-	-	-	-	54,587	23,626	95,203	8,33,797
Transferred to Endowment Fund		-	-	(26,35,552)	8,94,278	-	-	-	-	(26,35,552)	8,94,278	(18,21,274)	22,83,533
Transferred to Designated Fund		-	-	-	-	-	-	-	-	-	-	-	-
Transferred to General Fund		7,32,114	4,38,006	-	-	-	-	18,37,850	1,80,002	143,18,731	3,94,945	140,21,681	(17,83,535)
		7,66,730	1,48,474	(26,35,552)	8,94,278	-	-	(70,27,832)	1,81,632	35,95,676	15,70,741	(17,42,773)	23,55,259

Notes: Schedules 12 to 15 and 21 forms integral part of Consolidated Income and Expenditure Account
For and on behalf of the Board

In terms of our report of even date
For K.B. NAMBIAR & ASSOCIATES
Chartered Accountants
FIRM REGD. No. 0023125

C. K. NAMBIAAR
BANGALORE W. 560 075


Director and The Chief Functionary
& General Manager


Director
Dr. R. Sundarshan


Director
Dr. K.R.S. Murthy

Voices from the Community



"I am very happy being a member of CMAT. I learned about my rights on food security. I educated and guided my village people to get their right entitlements."

*Hemavati
Chickballapur- Karnataka*



"Dal was sold at Rs. 50 earlier, we demanded it to change. Now it is sold at actual price of Rs. 38 per Kg."

*Rani
Mysore- Karnataka*



"If we make our school on par with private ones, why we need expensive schools? With SDMCs we hope to try bring that change."

*Hanumantaiah,
SDMC President, Ramnagara.*



"With the help of my new role as an SDMC member, a woman and a representative from the Schedule Caste category now have an opportunity to understand school affairs and keep a watch on the preparation and serving of mid-day meals."

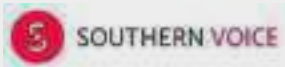
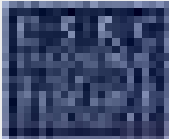
*Netravati,
SDMC member, Tumkur District.*



Thank You...



Administrative Training Institute
Mysuru





PAC Team



